

**Paul Zink:** Natural Resource Professional - Paul has over 35 years as a natural resource professional. In his most recent experience as Sr. VP and CFO at Rare Element Resources, Ltd. (REE) he managed the financial, investor relations and business development functions for the company. His previous experience includes senior management positions at International Royalty Corporation (IRC), Americas Bullion Royalty Corp. (AMB), and Eurasian Capital. Over his career in mining, he has also held high level positions with companies like Pegasus Gold, Inc. and Koch Industries. Early in his career, he spent more than 15 years with J.P. Morgan & Co. in commercial and investment banking roles covering the minerals and energy sectors. He holds a B.A. in Economics & International Relations from Lehigh University.