

**Jose Pinedo:** Senior Legal and Commercial Executive – Jose has more than 25 years international and domestic experience in the mining and natural resources sectors. He has proven success in creatively managing people while effectively building internal and external relationships. He has experience working with native/indigenous peoples in South America. Jose served as President of Los Cristinas which conceived and executed a program which is considered to be one of the world standards for a major gold mining company working with the artisanal mining community. He is fluent in both Spanish and English.